

**List of Earnings Codes and Time Reporting Codes (TRCs) as of 04/16/2014**

Earn Code	TRC Code	Description	Use this when.../Used for.....	Description 1	Description 2	Subject to TEARS	SPA	LEORS	Faculty	EPA Non-Faculty	EPA	Post Doc	Temp	Grad	COSS	County EPA	Avail for Cmps	Account
002		DIP Months 1-6	<b>HR Use Only.</b> Used for payment of a portion of an employee's salary who is unable to perform the duties of his/her usual occupation due to a mental or physical incapacity while actively employed as provided under the Disability Income Plan of NC for the first 6 months.			N	x	x	x	x	x	x			x	x	N	51581
006		DIP Months 7-12	<b>HR Use Only.</b> Used for payment of a portion of an employee's salary who is unable to perform the duties of his/her usual occupation due to a mental or physical incapacity while actively employed as provided under the Disability Income Plan of NC for months 7-12.			N	x	x	x	x	x	x			x	x	N	51582
007		DIP 1-6 No State W/H	<b>HR Use Only.</b> Used for payment of a portion of an employee's salary who is unable to perform the duties of his/her usual occupation due to a mental or physical incapacity while actively employed as provided under the Disability Income Plan of NC for the first 6 months when the earnings are not subject to State tax withholding.			N	x	x	x	x	x	x			x	x	N	51581
008		DIP 7-12 No State W/H	<b>HR Use Only.</b> Used for payment of a portion of an employee's salary who is unable to perform the duties of his/her usual occupation due to a mental or physical incapacity while actively employed as provided under the Disability Income Plan of NC for months 7-12 when the earnings are not subject to state tax withholding.			N	x	x	x	x	x	x			x	x	N	51582
009		Regular Biweekly Pay	<b>HR Use Only.</b> Used for payment of regular earnings to SPA employees paid on the biweekly payroll.			N	x										N	51219
010		Regular Monthly Pay	<b>HR Use Only.</b> Used for payment of regular earnings to employees paid on the monthly payroll.			Y	X	x	x	x	x	x			x	x	N	51219/51119/51319/51209 / 51118/51218/51318
011		One Time Bonus - No Retirement	<b>HR Use Only</b>			N											N	51116/51216/51316
012		County Trust Bonus	<b>HR Use Only.</b> Payment made to Cooperative Extension employees at the direction of County Finance offices. Should be used by Extension Personnel Services only.			N									X	X	N	51116/51216
014		Retro Legislative Increase	<b>HR Use Only</b>			Y											N	51219/51119/51319/51209
015		Longevity	<b>HR Use Only.</b> Lump sum payment made annually to SPA & LEORS employees with ten or more years of state service in recognition of their long-term service.			N	x	x									N	51270
016		County Trust Longevity	<b>HR Use Only.</b> Lump sum payment made to Cooperative Extension employees based on County Longevity policies. Should be used by Extension Personnel Services only			N									X	X	N	51116/51270
017		One Time Bonus - Subj to Ret	<b>HR Use Only</b>			N											N	51116/51216/51316
021		Temporary Biweekly Earnings	Payment of regular earnings to biweekly temporary employee			N							x					51410/51450/ 51115/51215/51315
	021E	Temps NoTch Wrk Agnst	Payment of regular earnings to biweekly temporary employee working against a permanent EPA non-teaching position			Y							x				Y	51115
	021F	Temporary Biweekly Earnings	Payment of regular earnings to biweekly flat rate temporary employee			Y							x				Y	51410/54150
	021H	Temporary Biweekly Earnings	Payment of regular earning to biweekly Hourly temporary employee			N							x				Y	51410/54150
	021S	Temps SPA Wrk Agnst	Payment of regular earnings to biweekly temporary employee working against a permanent SPA position			N							x				Y	51215
	021T	Temps Tch Wrk Agnst	Payment of regular earnings to biweekly temporary employee working against a permanent EPA teaching position			N							x				Y	51315
022		Supplemental Leave	<b>HR Use Only</b>			N											N	51219/51119/51319/51209
025		NRA Temporary BW Earnings	<b>HR Use Only.</b> This pay code is used for teachers & researchers in NRA tax status to allow 1042 treaty reporting to occur correctly. Forces income into income code 18 1042 tax bucket. Used by payroll only.			N											N	51410/54150
029	029	Temporary Biweekly Overtime	Payment of overtime to a temporary employee who has worked more than 40 hours in a work week. Paid at the rate of time and one half of the individual's normal hourly rate.			N							x				Y	51420/51460
030	030	SPA Overtime Pay	Payment for hours worked in excess of 40 in a work week for a SPA FLSA non-exempt employee. Rate represents time and one half of the individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annual compensation rate by 2080.			Y	x	x							x		Y	51220
032		NRA Temp Overtime Earnings	<b>HR Use Only.</b> This pay code is used for students in NRA tax status and on tax treaty to force income into the income code 19 1042 tax bucket. Used by payroll only.			Y											N	51420/51460
033	033	SPA Shift Premium Overtime	Overtime calculation for designated shift employees that work more than 40 hours in a work week.			Y	x	x							x		Y	51220
035		OT/HP Longevity Adjustment	<b>HR Use Only</b>			N											N	51220
037		Overtime Adjustment	<b>HR Use Only</b>			Y											N	51220
038	038	LEORS Overtime Obj 1220	Payment for hours worked in excess of 40 in a work week for a LEORS FLSA non-Exempt employee. Rate represents time and one half of the individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annual compensation rate by 2080.			Y		x									Y	51220
040	040	SPA Shift Premium	Additional compensation paid to SPA and LEORS employees who are regularly scheduled to work on either an evening or night shift, or on a weekend shift for certain classes when determined to be necessary to be competitive with the labor market.			Y	x	x							x		Y	51232
044	044	Shift Prem 15%	Additional compensation paid to SPA and LEORS employees who are regularly scheduled to work on either an evening or night shift, or on a weekend shift for certain classes when determined to be necessary to be competitive with the labor market. Amount is equal to 15% of regular hourly rate.			Y	x	x							x		Y	51232

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047	047	Shift Prem 5%	Additional compensation paid to SPA and LEORS employees who are regularly scheduled to work on either an evening or night shift, or on a weekend shift for certain classes when determined to be necessary to be competitive with the labor market. Amount is equal to 5% of regular hourly rate.			Y	x	x							x		Y	51232
051	051	EPA Overtime Pay	Uncommon. Use only for an EPA employee who is subject to the FLSA (hourly, overtime-eligible) -- and who has WORKED more than 40 hours in a workweek, for hours that must be paid at time-and-a half.			Y				x						x	Y	51120
053	053	EPA Extra Time	Uncommon. Use only for an EPA employee who is FLSA-subject (hourly, overtime-eligible), whose regular work schedule is less than 40 hours per week. These are additional hours WORKED above their regular schedule but still below 40 hours, to be paid at straight-time rate.			Y				x						x	Y	51139
076		EPA Non-Faculty Dual Employment	<b>HR Use Only</b> - This includes the salary payments to full-time and part-time permanent non-teaching positions for services rendered to borrowing state agencies for which the original employing agency receives reimbursement.			N				x	x	x					N	51140
077		EPA Non-Faculty Mil Diff	When ordered to State or Federal active duty, or as an intermittent disaster-response appointee upon activation of the National Disaster Medical System Members shall receive up to thirty (30) calendar days of pay based on the employee's current annual State salary. After the thirty-day period, members shall receive differential pay for any period of involuntary service. The difference between military basic pay and the employee's annual State salary, if military pay is the lesser. In general the first 30 days of Military Leave is at full pay. Effective July 1, 2009, military differential pay should be reported as regular salary and is subject to retirement (er & ee contributions).			N				x	x						N	51119
080	080	SPA On Call Pay	Additional compensation paid to designated SPA employees who are required to serve in on-call status and/or who are called back to work.			Y	x	x							x		Y	51239
090		Merit Lump Sum - At Max	<b>HR Use Only</b>			N											N	51219/51119/51319/51209
100	100	SPA Teaching	SPA employees who teach a course and it is outside of their normal responsibilities.			N	x	x									Y	51319
110		Balance Contract - Pay Out	<b>HR Use Only.</b> Lump sum payment made in lieu of working notice, provided to an EPA who has been notified that their employment is being discontinued.			Y				X	X						N	51119/51319
121		Final Temp Earnings	<b>HR Use Only.</b> For payment of final earnings to an individual hired to the monthly payroll who was previously paid on the biweekly payroll and still owed earnings from their former temp assignment paid on the biweekly payroll.			N		x	x	x	x	x			x	x	N	51410/51450
130		SPA Extra Time	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a SPA employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours.			Y	x								x		Y	51219
	130A	SPA Extra Time Amount	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a SPA employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours. Use this code when the amount is expressed as a lump sum amount			Y	x								x		Y	51219
	130H	SPA Extra Time Hours	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a SPA employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours. Use this code when the amount is expressed in hours			Y	x								x		Y	51219
131		LEORS Extra Time Pay	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a LEORS employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours.			Y		x									Y	51209
	131A	LEORS Extra Time Amount	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a LEORS employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours. Use this code when the amount is expressed as a lump sum amount			Y		x									Y	51209
	131H	LEORS Extra Time Hours	Payment for hours worked in excess of normal schedule but <40 hours in a work week for a LEORS employee designated with FLSA Status (Job Information panel of job data) of non-exempt. Rate used is individual's normal hourly rate. The hourly rate can be derived by dividing the employee's annualized, full-time salary by 2080 hours. Use this code when the amount is expressed in hours			Y		x									Y	51209
145	145	SPA On Call FLSA OT Payout	Auto generated calculation of the overtime rate when an employee works more than 40 hours during a work week when the employee also worked on call hours.			Y	x	x							x		Y	51220
154	154	Temporary Holiday Earnings	Premium pay paid to temporary employees in addition to regular salary that is equal to one-half of regular straight-time hourly rate for hours that are worked on designated holidays worked.			N							x				Y	51430/51470
155	155	SPA Holiday Pay (Worked)	Premium pay paid to SPA and LEORS employees in addition to regular salary that is equal to one-half of regular straight-time hourly rate for hours that are worked on designated holidays worked. In addition, holiday compensatory time off shall be given, not to exceed 8 hours.			Y	x	x							x		Y	51231

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157		NRA Temporary Holiday Earnings	HR Use Only. This pay code is used for students in NRA tax status and on tax treaty to force income into the income code 19 1042 tax bucket. Used by payroll only.			N							x				N	51430/51470
160		Severance Pay	HR Use Only			N	x		x	x	x				x	x	N	51150/51250/51350
165		LEORS Spec Separation Allow	HR Use Only			N		x									N	51571
171		SPA Vacation Payout	Payment of accrued unused annual leave up to a maximum of 240 hours for a SPA employee who is separating.			N	x	x							x		Y	51217
	171	SPA Vacation Payout	Use to pay out accrued, unused annual leave (aka vacation leave) at the time of separation from employment OR move to a non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N	x	x							x		Y	51217
174	174	EPA NonTeach Vacation Payout	Use to pay out accrued, unused annual leave (aka vacation leave) at the time of separation from employment OR move to a non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N				x	x					x	Y	51117
175		SPA Overdrawn Leave	A reduction in an SPA employee's pay for absences from work for which they did not have sufficient leave accruals to cover.			N	x										Y	51219
	175S	SPA Overdrawn Leave	A reduction in an SPA employee's pay for <b>sick</b> leave absences from work for which they did not have sufficient leave accruals to cover.			N	x										Y	51219
	175V	SPA Overdrawn Leave	A reduction in an SPA employee's pay for absences from work for which they did not have sufficient <b>vacation (annual)</b> leave accruals to cover.			N	x										Y	51219
176	176	EPA Teach Vacation Payout	Use to pay out accrued, unused annual leave (aka vacation) for a teaching EPA employee at the time of separation from employment OR when the faculty member is moving from FY (12-month, leave-earning) to AY (9-mo, non-leave-earning) appointment basis OR moving to another non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N			x	x	x					x	Y	51317
177	177	SPA Bonus Leave Payout	Use to pay out accrued, unused bonus leave for SPA employee at the time of separation from employment OR move to a non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N	x	x									Y	51214
178	178	EPA No-Teach Bonus Lv Payout	Use to pay out accrued, unused bonus leave for a non-teaching EPA employee at the time of separation from employment OR move to a non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N				x	x					x	Y	51114
179	179	EPA Teaching Bonus Lv Payout	Use to pay out accrued, bonus leave for a teaching EPA employee at the time of separation from employment OR when the faculty member is moving from FY (12-month, leave-earning) to AY (9-mo, non-leave-earning) appointment basis OR to another non-leave-earning status (such as < .50 FTE). Must be paid out; may not keep "in the bank."			N			x	x	x					x	Y	51314
180		SPA Sick Leave Subj to Fica	HR Use Only - for the rare use of an SPA workers comp recipient who is required to receive a sick leave payout.			N	x	x							x		N	51217
181		EPA Sick Leave Subj to Fica	HR Use Only - for the rare use of an EPA workers comp recipient who is required to receive a sick leave payout.			N			x	x	x				x		N	51117/51317
183		LEORS Military Diff. Pay	When ordered to State or Federal active duty, or as an intermittent disaster-response appointee upon activation of the National Disaster Medical System Members shall receive up to thirty (30) calendar days of pay based on the employee's current annual State salary. After the thirty-day period, members shall receive differential pay for any period of involuntary service. the difference between military basic pay and the employee's annual State salary, if military pay is the lesser. In general the first 30 days of Military Leave is at full pay. Effective July 1, 2009, military differential pay should be reported as regular salary and is subject to retirement (er & ee contributions).			Y		x									N	51209
185		LEORS Overdrawn Leave	A reduction in an employee's pay for absences from work for which they did not have sufficient leave accruals to cover.			N		x									Y	51209
	185S	LEORS Overdrawn Leave	A reduction in an employee's pay for <b>sick</b> leave absences from work for which they did not have sufficient leave accruals to cover.			N		x									Y	51209
	185V	LEORS Overdrawn Leave	A reduction in an employee's pay for absences from work for which they did not have sufficient <b>vacation (annual)</b> leave accruals to cover.			N		x									Y	51209
186		SPA/LEO/COSS Dual Employment	HR Use Only - This includes the salary payments to full-time and part-time permanent SPA positions for services rendered to borrowing state agencies for which the original employing agency receives reimbursement.			N	x	x							x		N	51240
187		SPA/COSS Mil Differential	When ordered to State or Federal active duty, or as an intermittent disaster-response appointee upon activation of the National Disaster Medical System Members shall receive up to thirty (30) calendar days of pay based on the employee's current annual State salary. After the thirty-day period, members shall receive differential pay for any period of involuntary service. the difference between military basic pay and the employee's annual State salary, if military pay is the lesser. In general the first 30 days of Military Leave is at full pay. Effective July 1, 2009, military differential pay should be reported as regular salary and is subject to retirement (er & ee contributions).			Y	x								x		N	51219
194		EPA Faculty Overdrawn Leave	A reduction in an employee's pay for absences from work for which they did not have sufficient leave accruals to cover.			N			x							x	Y	51319
	194S	EPA Faculty Overdrawn Leave	A reduction in a Faculty member's pay for <b>sick</b> leave absences from work for which they did not have sufficient leave accruals to cover.			N			x							x	Y	51319

## List of Earnings Codes and Time Reporting Codes (TRCs) as of 04/16/2014

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			Faculty and EPA employees for performing instruction or instruction related activities (other than Distance Ed-DELTA) of 3 months or less during the academic year as overload beyond their contract/appointment course load and responsibilities.	Non-Credit	Summer 10Week	N			X								Y	51319
615	615	Instructional Overload, 9 Mth				N			X	X	X						Y	51319
617	617	Overload-Administrative Summer	Faculty and EPA employees for performing administrative duties during the period 5/16 to 8/15 as overload beyond their contract/appointment course load and responsibilities. These earnings must be entered for payment no earlier than May and no later than September 30th	9 Mo Summer Session 5/16-6/30		N			X	X	X						Y	51119
				10 Mo Summer Session 7/1 - 8/15		N			X	X	X						Y	51119
618	618	Overload - Administrative AY	Faculty and EPA employees for performing administrative duties during the academic year (8/16 to 5/15) as overload beyond their contract/appointment course load and responsibilities.			N			X	X	X						Y	51119
619	619	Overload - Instruction Related	Faculty and EPA employees performing instruction related duties as overload beyond their contract/appointment course load and responsibilities. Includes, Summer Start-Up support, Campus Rec/Intramural Programs, Mentoring, Academic Support Programs, Study Abroad, Student Teaching/Practicums, New Course Development, Faculty Award/Fellow/Honor paid by Outside Entity and Other Activities for which payment has been approved by the BOT.			N			X	X	X						Y	51119
				Summer Startup Support		N			X	X	X						Y	51119
				Campus Rec/Intramural Programs		N			X	X	X						Y	51119
				Mentoring		N			X	X	X						Y	51119
				Academic Support Programs		N			X	X	X						Y	51119
				Supervision		N			X	X	X						Y	51119
				Study Abroad		N			X	X	X						Y	51119
				Student Teaching / Practicums		N			X	X	X						Y	51119
				New Course Development		N			X	X	X						Y	51119
				Fac Award/Fellow/Honor-Outside Entity		N			X	X	X						Y	51119
				Other BOT Approved		N			X	X	X						Y	51119
640	640	CVM Additional Pay EPA	**For Use By The Coll of Vet Medicine Only ** For EPA employees performing duties such as After Hours Clinical, Continuing Education, Faculty Clinical Compensation and Hospital Board			N			X	X	X						Y	51119
				CVM After Hours Clinical		N			X	X	X						Y	51119
				CVM Continuing Ed		N			X	X	X						Y	51119
				CVM Faculty Clinical Comp		N			X	X	X						Y	51119
				CVM Hospital Board		N			X	X	X						Y	51119
641	641	CVM SPA Supp Comp	**For Use By The Coll of Vet Medicine Only ** For SPA employees for Continuing Education			N	X										Y	51219
				CVM Continuing Ed		N	X										Y	51219
650		Summer EPA Instruction	9 month or 12 month EPA employees and Post docs for instructing during summer session			Y			X	X	X	X						51319
	651	Sum 1 EPA Instructor	9 month or 12 month EPA employees and Post docs for instructing during summer session 1. These earnings must be entered for payment no earlier than May and no later than September 30th			Y			X	X	X	X					Y	51319
	652	Sum 2 EPA Instructor	9 month or 12 month EPA employees and Post docs for instructing during summer session 2. These earnings must be entered for payment no earlier than July and no later than September 30th			Y			X	X	X	X					Y	51319
	653	Sum 10Wk EPA Instructor	9 month or 12 month EPA employees and Post docs for instructing during the 10 week summer session. . These earnings must be entered for payment no earlier than May and no later than September 30th			Y			X	X	X	X					Y	51319
655	655	Maymester Instruction				Y											Y	51319
660		Summer Student Instruction				N												51319
	661F	Summer Student Instruction				N											Y	51319
	662F	Summer Student Instruction				N											Y	51319
	663F	Summer Student Instruction				N											Y	51319
670		Summer Student NonInstruct Tmp				N												51450
	671F	Sum 1 Student Flat				N											Y	51450
	671H	Sum 1 Student Hourly				N											Y	51450
	672F	Sum 2 Student Flat				N											Y	51450
	672H	Sum 2 Student Hourly				N											Y	51450
	673F	Sum 10Wk Student Flat				N											Y	51450
	673H	Sum 10Wk Student Hrly				N											Y	51450
680		Summer NonStdnt NonInstruct Tm				N												51410
	681F	Sum 1 NonStudent Flat				N											Y	51410

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	681H	Sum 1 NonStudent Hrly				N											Y	51410
	682F	Sum 2 NonStudent Flat				N											Y	51410
	682H	Sum 2 NonStudent Hrly				N											Y	51410
	683F	Sum 10Wk NonStudnt Flat				N											Y	51410
	683H	Sum 10Wk NonStudnt Hrly				N											Y	51410
690	690	Overload-Other Non-Instructnl				N			x	x	x						Y	51119
				Speaker Fees EPA		N			x	x	x						Y	51119
				Translator/Interprtr Fees-EPA		N			x	x	x						Y	51119
				Artist Perform. Srvc.-EPA		N			x	x	x						Y	51119
				Summer Camp Programs -EPA		N			x	x	x						Y	51119
				Prof. Licensure Rev. Prog-EPA		N			x	x	x						Y	51119
				Speaker Fees SPA		N			x	x	x						Y	51119
				Translator/Interprtr Fees-SPA		N			x	x	x						Y	51119
				Artist Perform Srvc-SPA		N			x	x	x						Y	51119
				Summer Camp Programs -SPA		N			x	x	x						Y	51119
				Prof. Licensure Rev. Prog-SPA		N			x	x	x						Y	51119
691	691	Other Non-Instructional SPA				N	x										Y	51219
730		Honorarium NRA Taxable	HR Use Only. This pay code is used for visitors who enter the US on a temporary visa & are being paid an honoraria. This pay code forces the income and taxes into the income code 16 1042 tax bucket. Works for both treaty and nontreaty payments. Used by payroll only.			N							x				N	51410
731		Honorarium NRA Non-Taxable	HR Use Only. This pay code is used for visitors who enter the US on a temporary visa & are being paid an honoraria. This pay code forces the income and taxes into the income code 16 1042 tax bucket. Works for both treaty and nontreaty payments. Used by payroll only.			N							x				N	51410
795		Post Doc Fellowship				N												51119/51319/56590
	991	Graduate Other Earnings				N								x			Y	51112
995	995	Overload-DELTA/Engr On-Line	9 month or 12 month EPA employees teaching Distance Ed (or Engineering On-Line) courses as overload beyond their contract/appointment course load and responsibilities.			N			x	x	x						Y	51319
				Credit	Academic Year 8/16-5/15,	N			x	x	x						Y	51319
				Credit	Summer 1	N			x	x	x						Y	51319
				Credit	Summer 2	N			x	x	x						Y	51319
				Credit	Summer 10Week	N			x	x	x						Y	51319
				Non-Credit	Academic Year 8/16-5/15,	N			x	x	x						Y	51319
				Non-Credit	Summer 1	N			x	x	x						Y	51319
				Non-Credit	Summer 2	N			x	x	x						Y	51319
				Non-Credit	Summer 10Week	N			x	x	x						Y	51319
A09		Retro Resident Advisor				N							x				N	51450
A19		Retroactive Regular Salary				N	x	x	x	x	x	x			x	x	N	51219/51119/51319/51209 / 51118/51218/51318/ 51116/51216/51316
AA1		Athletic Apparel				N											N	51594
AM1		Athletic Media				N											Y	51119
AP1	AP1	Athl Performance Inc				N											Y	51119
B21		Retro Temp Regular Earnings	HR Use Only			N							x				N	51410/51450
B25		Retro NRA Temp Regular Earning	HR Use Only. This pay code is used for students in NRA tax status and on tax treaty to force income into the income code 19 1042 tax bucket. Used by payroll only.			N							x				N	51410/51450
B29		Retro Temp Overtime Earnings	HR Use Only			N							x				N	51410/51450
B2E		Retro Temps NoTch Wrk Agnst	HR Use Only			N							x				N	51115
B2S		Temps SPA Wrk Agnst	HR Use Only			N							x				N	51215
B2T		Temps Tch Wrk Agnst	HR Use Only			N							x				N	51315

[illegible]

## List of Earnings Codes and Time Reporting Codes (TRCs) as of 04/16/2014

[illegible]