NC State University is an equal opportunity and affirmative action employer and is dedicated to equality of opportunity within its community. Accordingly, NC State University does not practice or condone discrimination, in any form, against students, employees, or applicants on the grounds of race, color, national origin, religion, sex, sexual orientation, age, veteran status, or disability. NC State University commits itself to positive action to secure equal opportunity regardless of those characteristics.

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The Minority Summer Research Program (MSRP) is a six-week program designed to provide high impact research opportunities in both academic and professional settings. The MSRP aims to increase the number of promising engineering students from underrepresented populations who are exposed to high quality research experiences in which students learn to develop solutions to complex and evolving challenges.

Summer Transition Program (STP) is a six-week residential program that enhances the academic and social maturation of incoming minority engineering freshmen prior to the start of the regular academic year. STP allows students to take two university courses — math and E 115: Introduction to Computing Environments — and a non-university chemistry course. These courses are combined with a structured residence hall and weekly "Pack Sessions" that allow students to learn more about campus life, the community and academics.

Student Advancement and Retention Teams (START) is an early intervention and peer-mentoring program for freshmen minority engineering students. Students are paired by either major, demographics, or both with an upper-class minority engineering student. START teams meet on a regular basis to discuss issues like what classes to take or how to get an internship. START enables first-year minority engineering students to get off to a "good start."

E 144 and E 146 (Freshman Orientation Courses) are designed specifically for the minority freshmen in the College of Engineering. Fall topics for the E 144 course include time management, social adjustment, expectations, leisure alternatives and test management. Spring topics in E 145 include effective communication, resume writing, interviewing skills, internships, co-operative education and critical thinking.

Women in Science and Engineering (WISE) is a living and learning community created for first- and second-year women engineers, mathematicians, statisticians and scientists. The program combines a group living experience with resident, upper-class mentors who will assist in the transition to university life. Promoting academic success; fostering the formation of lasting relationships with fellow students, professors and mentors; and providing out-of-class experiences are fundamental components of the program.

STUDENT ORGANIZATIONS

Society of Women Engineers (SWE) | Women in Computer Science (WICS) | Alpha Omega Epsilon (AOE) | Women in Aerospace (WIA) | Women in Nuclear (WIN) | American Indian Science and Engineering Society (AI/SE) | National Society of Black Engineers (NSBE) | Society of Hispanic Professional Engineers (SHPE) | Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)